



St John's CE Primary Academy
'Life in all its Fullness' - John 10:10

Collective Worship Policy

Date last reviewed: July 2025

Reviewed by: Sarita Bailey

Date for next review: July 2025

Worship is...

Giving honour and reverence to a supreme being.

Christian worship is concerned with bringing praise, prayer, thanksgiving and adoration to God.

It is an activity of response: in words, actions and thoughts.

Vision Statement

Collective worship plays a central part in the life of St John's C.E. Academy. It is a means by which the school's Christian vision is expressed. As an expression of the Christian vision, ethos and spiritual life of the academy, it offers the whole school community opportunities to participate in and take responsibility for the living expression of Christian worship, valued and honoured through the Academy's Anglican Foundation. This is set within the context of the corporate community of our school and its historic partnership with St. John's Church, and Keele Chapel. We affirm every individual's unique contribution, regardless of age, gender, sexuality, ability, background or religion.

Legal Requirements

Trust Deed

Our daily act of collective worship is in accordance with the Trust Deed of the academy. This requires worship to be consistent with the faith, principles and practices of the Church of England.

DfES Guidance

We also take into account DfES legislation:

<https://www.gov.uk/government/publications/collective-worship-in-schools>

1988 Education Act

We also take into account the 1988 Education Act that states:

'...all pupils in attendance at a maintained school shall in each school day take part in an act of collective worship',

and that this should be,

'.....mainly of a broadly Christian character'.

Worship Practice

At St John's CE Primary Academy, we have a Celebration Worship each Friday to celebrate pupil achievements. **This includes prayers and a song of worship.**

SIAMS

As a Church of England school, collective worship is inspected under Strand 6 of the SIAMS Framework. Our collective worship is an expression of our Christian vision and is evaluated for:

- † Inclusivity, invitation, and inspiration
- † Opportunities for spiritual growth through prayer, stillness, worship, and reflection
- † Understanding of Christian worship through music, story, prayer, and Anglican tradition
- † Engagement with Christian teachings, the Bible, and the Trinitarian nature of God
- † Pupil and adult involvement in planning and leading worship
- † Partnerships with local church communities to enhance provision

Right of Withdrawal

We respect the right of withdrawal from worship for pupils (at parents' request) and staff, but encourage dialogue to ensure shared understanding of its aims.

Aims of Worship

Worship will be:

- † Age-appropriate, varied in setting and leadership
- † Held daily:
- † Monday & Wednesday: Whole-school worship (SLT, worship leaders (children) or clergy-led)
- † Tuesday: Class-led worship
- † Thursday: Worship through song
- † Friday: Key stage Celebration Worship

Worship will provide opportunities to:

- † Foster spiritual development, reverence, and reflection
- † Engage pupils creatively (drama, poetry, prayer, song, etc.)
- † Celebrate Christian faith and traditions
- † Deepen understanding of school Christian values
- † Reflect on Christian teachings and festivals
- † Inspire personal exploration of faith
- † Build community and shared values
- † Support charitable work and community connection
- † Celebrate achievements and foster respectful behaviour

Management and Resourcing

The Principal and Chair of Governors hold ultimate responsibility. All staff contribute to pupils' spiritual development. Worship is resourced to reflect its significance. Pupils are actively encouraged to plan and lead worship.

Monitoring and Evaluation

Collective worship is regularly monitored and evaluated by the SLT along with the Chaplaincy team that constitutes of children. Stakeholder views are gathered and a yearly action plan ensures relevance and impact.

Chaplaincy

Managed by the Principal in consultation with the Chair of Governors and the Governing Body.

Worship Themes

Themes are drawn from:

- † Roots and Fruits
- † Resources from local clergy

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